

**MEMBERS™ CAPITAL ADVISORS****James H. Metz**

Managing Director & Chief Operating Officer, Asset Management

Jim Metz is the Managing Director and Chief Operating Officer for MEMBERS Capital Advisors (MCA) in Madison, Wisconsin. He is responsible for managing asset accumulation within the Asset Management business.

Jim has more than 25 years of professional experience, including 17 years in the investment business. Before joining MCA, Jim was the Chief Financial Officer (CFO) of Citigroup Insurance Investments in Hartford, Connecticut. In this role, he was responsible for all finance and operations functions for a 300-employee organization that managed \$55 billion in global assets. At Citigroup/Travelers Insurance, Jim also held the positions of CFO-Real Estate, CFO-Reinsurance and CFO-Administration. Prior to Citigroup/Travelers Insurance, Jim worked for Nashua Corporation and BDO Seidman.

Jim earned a Master's Degree in finance from Rensselaer Polytechnic Institute and a Bachelor's Degree in accounting from Rochester Institute of Technology.

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